

# Richard Jeffries, Ph.D.

HCD Ph.D. Alumni - Class of 2011

## DISSERTATION TITLE:

Investments in Leadership and Management Succession Planning at a Department of Defense Organization in the Southeastern United States: A Review of Strategic Implications

Chair: Dr. Heather Annulis

## Bachelor's Degree

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Dr. Jeffries is an adjunct faculty at the University of Southern Mississippi in the School of Interdisciplinary Studies and Professional Development. Dr. Jeffries is also a Senior Advisor and Executive Coach with the University Corporation for Atmospheric Research in Boulder, Colorado. He is a 30 year veteran of the United States Navy, having retired as Commander.

- Distinguished Human Capital Development Alumni 2018-2019 University of Southern Mississippi.
- U.S. representative to the World Meteorology Organization Education and Training Panel of Experts 2014-2018
- U.S. representative to World Meteorology Organization Education and Training Regional Focal Point for the Caribbean, Central and North America 2013-2018
- Superior Service Award for UCA Community Programs, 2017
- Superior Civilian Service (1) - recognition of Superior Performance in Upper Management for Federal Service 2013
- Defense Meritorious Service Medal (1) - recognition for Outstanding Performance in Upper Management for DoD
- Meritorious Service Medals (3) - recognition for Outstanding Performance in Upper Management for DoN
- Joint Service Commendation Medal (1) - recognition for Outstanding Performance in Middle Management for DoD
- Navy Commendation Medals (5) - recognition for Outstanding Performance in Middle Management for DoN
- Navy Achievement Medals ( ) - recognition for Outstanding Performance in Entry Level Management for DoN

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## **PUBLICATIONS:**